

**Discovery Public School
126 - 8th Street N.W.
Faribault, MN 55021
Regular Meeting
June 17, 2021 @ 4:30pm**

We believe all children can learn.

We believe a trusting, caring, and nurturing environment must pervade the entire school.

We believe in including as many children as possible in all of the learning opportunities.

We believe all of our actions should be consistent with our purpose and vision.

We believe students should be taught “how” to think, not “what” to think.

We believe the primary purpose of education is to teach children “how” to learn.

We believe children must take responsibility for and be actively involved in their learning.

1. **Call to Order and Roll Call:** *The meeting was called to order at 4:30 p.m. by Russ Kennedy. Russ Kennedy (Chair), S. Sam Macklay (Secretary), Cody Hanson, Dan Weisser (Ex-Officio), and Sharon Hansen were present. Kay Hammer and Kari-Ann Schmidt attended remotely, via “Google Meet”.*
2. **Approval of the Agenda:** *Cody H. made a motion to approve the agenda. The motion was seconded by Sharon H. The motion carried (6-0).*
3. **Approval of the May 20, 2021 minutes:** *Sam M. made a motion to approve the February 18, 2021 minutes. The motion was seconded by Cody H. The motion carried (6-0).*
4. **Monthly Financial Statement:** *The financial statement was reviewed by the board. Going forward, the board members would like to see details on how CRF, ESSER and CARES Federal Funds are being spent. Cody H. made a motion to accept the [As of] May 31, 2021 Financial Statements, as submitted in the school board packet. The motion was seconded by Sharon H. The motion carried (6-0).*
5. **Citizen Participation:** None.
6. **Reports:**
 - 6.1 **Director’s Report:** Cash on Hand: \$176,363.52 Enrollment: 49
 - Friday June 4th was DPS’s last day of school.
 - DPS Graduation took place on 6/4/21 at 5 PM at the school. It was a very good turnout, and a nice celebration. Nate Kallestad did a great job speaking, and representing DPS. A number of his classmates from 2016 attended the ceremony as well.
 - DPS is offering 2 sessions of Summer School (1 in June, 1 in July). There were 3 students enrolled at the end of the school year. Currently 2 are attending Summer School, both are on track to receive Credit.
 - Several DPS teachers plan to attend Osprey Wilds Virtual Environmental Education workshop on Monday June 21st.
 - 6.2 **Community:** (Dan W.) Dan and Russ reported that they are hopeful that Bethlehem Academy will form a football co-op with DPS so that interested students from our school can play next season.
 - 6.3 **Finance:** (Russ K., Jim S., Dan W.) Dan and Brenda Kes have been working together to use Federal grant money appropriately within the allocated time frame.

6.4 Academic Committee: (Dan W., Jim S., Sharon H.)

Test results have been compiled. The results summarized in this report are just preliminary and by no means finalized. They are included in the Annual Meeting packet.

Goals Summary

Indicator 1: Mission Related Outcomes (10 pts)

Goal: 70% of students on track to graduate

Result: 64.52% of students on track to graduate

Note: 91.67% of our Sped students are on track to graduate and of our F/R student population, 63.64% are on track to graduate. Our results do not meet our goal, but we are closing the achievement gap

Indicator 3: Reading Growth (20 pts)

Goal: (18 pts) At least 50% of students meet their NWEA Growth goal in reading

Result: 45.95% of students met their goal

Note: We are approaching this target with greater than 40% meeting their growth goal (9 pts). 52.63% of Sped students met their goal.

Indicator 4: Math Growth (20 pts)

Goal (18 pts): At least 50% of students met their NWEA growth goal in math

Result: 56.76% of students met their goal in math

Indicator 5: Reading Proficiency (8 pts)

Goal: MCA Proficiency Index will be 12 points greater than our baseline of 34.7 (46.7)

Result: Proficiency index for reading is 30.4

We did not meet this goal.

Indicator 6: Math Proficiency (8 pts)

Goal (6 pts): MCA Proficiency Index will be 8 points greater than our baseline of 15.5 (23.5)

Result: Proficiency index for math is 7.9

Indicator 7: Science Growth and Proficiency (8 pts)

Goal: At least 50% of students meet their NWEA Growth goal in science

Result: 44.44% of students met their goal in science

Note: We are approaching this target with greater than 40% meeting their growth goal (9 pts). 55.56% of Sped students met their goal.

Indicator 8: Writing Proficiency (8 pts)

Goal: At least 80% of students in grades 6-12 will successfully write a 5-paragraph essay (score of at least 3 on a 5 point rubric)

Result: 100% of students who completed a 5-paragraph essay scored a 3 or greater.

Indicator 9: Postsecondary Readiness (15 pts)

Goal (3 pts): 6-year graduation rate will be at least 67%

Result: Our projected 6-year graduation rate is 46.2%

Note: we had a lot of students drop out over the past couple of years due to the Covid-19 pandemic.

Goal (6 pts): 70% of seniors score at least 70% on Life Plan Project

Result: Of 3 seniors still in attendance at the end of the year, 100% (3/3) scored at least 70% or better

Goal (6 pts): At least 80% of seniors will earn a Job Skills Certificate

Result: All 3 seniors (100%) earned their Job Skills Certificate

Indicator 10: Attendance (5 pts)

Goal: Our consistent attendance rate will be at least 10 points greater than our baseline of 47.4 (or equal to the state)

Result: Our estimated attendance is 44.44.

We did not meet this goal.

6.5 Environmental Education: (Alli P., Jim S., Sharon H.)

Our ELP Survey is due at the end of June. We have met all of our Environmental Goals this year.

7. Discussion Items:

7.1 School Board Training: OW Sounding Board: Board Policy Development and Policy Review Cycle. Dan had previously emailed this article to the Board members. We discussed the article. We are compliant with the law and the recommendations of our authorizer, but should be more organized. Dan and Karen will work together to make a spreadsheet to schedule policy reviews at appropriate intervals.

7.2 PTO Policy (Minnesota Parenting Leave) DPS Employee Handbook (Page 32): The Board reviewed and discussed the policy. *Sharon H. made a motion that we make the following change in the last line of the Minnesota Parenting Leave policy, printed in the DPS Employee Handbook: Benefits will continue during the leave, but the employee must pay all **the employee's share of** premiums during the leave. The motion was seconded by Kay H. The motion carried (6-0).*

7.3 School Van: Since the third round of ESSER funds are intended to encourage field trips, we may be able to apply some of this money towards a new (used) van. Dan and Russ are looking for an appropriate vehicle.

8. Action Items:

8.1 DPS DAPE Contract: We are required to have a Developmental Adapted Physical Education Teacher for one or more of our Special Education students. This teacher was recommended by the Special Ed. Director. The contract (included in the meeting packet) was reviewed by the Board and will have a maximum cost of \$4000. *Cody H. made a motion that we enter into an agreement with Susan Hooper to provide DAPE services and evaluation, effective September 1, 2021 until June 10, 2022. The motion was seconded by Sharon H. The motion carried (6-0).*

8.2 School Board Meeting Dates 2021-2022: *Sharon H. made a motion that we adopt DRAFT V.1 for the School Board Meeting Dates for the 2021-2022 School Year. The motion was seconded by Sam M. The motion carried (6-0).*

8.3 Pam Hanson (English Teacher) "Length of Day": Due to a change in circumstance, Pam requested that her current contract day (7 hours) be extended to the regular 8-hour contract day, for the 2021-22 school year. *Sharon H. made a motion that we approve Pam Hanson's request to work full-time, during the 2021-2022 school year. Pending a discussion with Brenda Kes about the resulting change in salary, Pam's contract will be up for approval at the next regular Board Meeting. The motion was seconded by Cody H. The motion carried (6-0).*

8.4 Allison Peterson Contract (Science Teacher): The Board reviewed the contract (printed in the meeting packet). *Sam M. made a motion that Discovery Public School of Faribault enter into a contract with Allison Peterson to perform the service of Science Teacher for the school year 2021 to 2022. The motion was seconded by Cody H. The motion carried (6-0).*

8.5 Sharon Hansen Contract (Math Teacher/ Instructional Leader/ IT Coordinator): The Board reviewed the contract (printed in the meeting packet). *Cody H. made a motion that Discovery Public School of Faribault enter into a contract with Sharon Hansen to perform the services of Math Teacher, Instructional Leader, Title One Coordinator, Testing Coordinator, 504 Coordinator, Environmental Education Coordinator, and IT Coordinator for the school year 2021 to 2022. The motion was seconded by Kay H. The motion carried (5-0). Sharon H. abstained.*

8.6 Cody Hanson Contract (Health/ PE/ Art Teacher): The Board reviewed the contract (printed in the meeting packet). *Sam M. made a motion that Discovery Public School of Faribault enter into a contract with Cody Hanson to perform the services of Physical Education Teacher, Health Teacher, Art Teacher, Sports Club Coordinator, and Lunch Server for the school year 2021 to 2022. The motion was seconded by Sharon H. The motion carried (5-0). Cody H. abstained.*

8.7 Ally Luthe Contract (Social Studies Teacher): The Board reviewed the contract (printed in the meeting packet). *Sharon H. made a motion that Discovery Public School of Faribault enter into a contract with Alexandra Luthe to perform the services of Social Studies Teacher and Co-Graduation Coordinator for the school year 2021 to 2022. The motion was seconded by Cody H. The motion carried (6-0).*

8.8 Maria Palmer Contract (Special Education Teacher): The Board reviewed the contract (printed in the meeting packet). *Cody H. made a motion that Discovery Public School of Faribault enter into a contract with Maria Palmer to perform the service of Special Education Teacher for the school year 2021 to 2022. The motion was seconded by Sharon H. The motion carried (6-0).*

8.9 Office Manager's Hourly Wage: *Cody H. made a motion that the hourly wage of the Office Manager, Karen Natole, be increased from \$24/hour to \$25/hour for the 2021 to 2022 school year. The motion was seconded by Russ K. The motion carried (6-0).*

8.10 Paraprofessional Hourly Wage: *Sharon H. made a motion that the hourly wage of the three returning paraprofessionals be increased by \$1/hour for the 2021 to 2022 school year. The motion was seconded by Kay H. The motion carried (6-0).*

8.11 DPS Director Evaluation: Dan left the room and the Board completed the annual Executive Director Evaluation for the 2020- 2021 school year. The Board agreed that Dan “meets expectations” in all areas of the evaluation. *Sam M. made a motion that we submit the just-completed evaluation to our authorizer. The motion was seconded by Sharon H. The motion carried (6-0).*

8.12 Executive Director's Contract: The Board reviewed the contract (printed in the meeting packet). *Cody H. made a motion that Discovery Public School of Faribault enter into a contract with Dan Weisser to perform the services of Executive Director, EEL Coordinator, and Title One Director for the school year 2021 to 2022. The motion was seconded by Sharon H. The motion carried (6-0).*

9. Adjournment: Board members were reminded that our next Regular Board Meeting is scheduled for July 15, 2021 at 4:30pm. *Russ K. made a motion to adjourn the meeting. The motion was seconded by Sharon H. The motion carried (6-0).*

Respectfully submitted: Sam Macklay, Secretary